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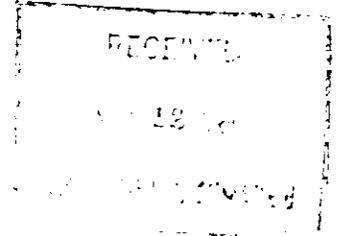
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May 9, 1980

Messrs. Thomas F. Ahrensfield  
Max H. Crohn, Jr.  
Joseph Greer  
Arnold Henson  
Ernest Pepples  
Arthur J. Stevens



Gentlemen:

The research advisory group chaired by Ernie Pepples has asked Alex Spears and me to explore potential research areas of interest for discussion with the group.

Alex has suggested, and I concur, that Murray Senkus be employed as a consultant. He would be primarily engaged, at least initially, in assisting Alex Spears to carry out the committee's charge.

I propose a Special 4 project to fund a contract for consultancy services between Shook, Hardy & Bacon and Murray Senkus. The term of the contract would be one year and the compensation would be \$2,500 per month plus expenses with an understanding that Dr. Senkus would make one-half of his time available.

At the present time, Dr. Senkus has an arrangement with Covington & Burling which calls for one-half of his time and provides a fee of \$2,500 per month plus expenses. John Rupp is sending me a copy of the letter contract between Covington & Burling and Dr. Senkus.

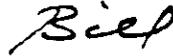
I have discussed this generally with Arthur, Ernie and Max. All of them have indicated that they favor such a proposal.

SHOOK, HARDY & BACON

General Counsel  
May 9, 1980  
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I would like to hear from you with regard to this matter at your early convenience.

Sincerely,



William W. Shinn

WWS/rf

cc: Miss Janet C. Brown  
Mr. Alexander Holtzman  
Mr. Edwin J. Jacob