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April 13, 1979

PERSONAL AND CONFIDENTIAL

Mr. Thomas F. Ahrensfield  
Mr. Max H. Crohn, Jr.  
Mr. Joseph Greer  
Mr. Arnold Henson  
Mr. Ernest Pepples  
Mr. Arthur J. Stevens

Re: Dr. Domingo M. Aviado

During recent conversations with Dr. Aviado, I have learned that he is considering leaving his present position with Allied Chemical. Dr. Aviado has indicated that he would prefer to remain on the East Coast and anticipates that he would be able to obtain a position with one of the better medical schools in the area. More importantly, Dr. Aviado has expressed a keen interest in increasing his consultation work with us on smoking and health matters while continuing other consultation work for the Government, the pharmaceutical industry and others.

Bill Shinn and I believe that Dr. Aviado has been and continues to be of great value and assistance in dealing with the numerous problems and matters facing the industry. We recommend that an appropriate arrangement be explored with Dr. Aviado should he leave his present employment with Allied Chemical.

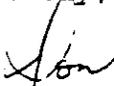
We wanted to bring this confidential information to your attention at this time in order that you might consider it prior to the next meeting of the Committee of Counsel where we

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hope to have the opportunity of presenting you with further facts concerning this matter.

Sincerely,



Donald K. Hoel

DKH:sh

cc: Mr. DeBaun Bryant  
Mr. Alexander Holtzman  
Miss Janet C. Brown  
Mr. Edwin J. Jacob