| CEHR-E Engineer Pamphlet 690-1-11(03) | Department of the Army  
U.S. Army Corps of Engineers  
Washington, DC 20314-1000 | EP 690-1-11(03)  
25 May 1993 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Command-wide Recruitment and Outreach Materials</td>
<td>CAREER OPPORTUNITIES WITH THE U.S. ARMY CORPS OF ENGINEERS</td>
<td></td>
</tr>
<tr>
<td><strong>Distribution Restriction Statement</strong></td>
<td>Approved for public release; distribution is unlimited.</td>
<td></td>
</tr>
</tbody>
</table>
CAREER OPPORTUNITIES

With the

U.S. ARMY CORPS of ENGINEERS
More than three decades ago at his inaugural ceremony, America's youngest President, John F. Kennedy, shared a vision for his country: "I look forward to a great future for America, a future in which our country will match its military strength with our moral restraint; its wealth with our wisdom; its power with our purpose."

In many ways, Kennedy's words that day captured the spirit of the U.S. Army Corps of Engineers. "I look forward to an America which will not be afraid of grace and beauty," he continued, "an America which will protect the beauty of our natural environment, which will preserve the great squares and parks of our national past, and which will build handsome and balanced cities for our future."
EXPERIENCE THE SPIRIT OF THE CORPS...

AND BEGIN TO CREATE A WORLD OF DIFFERENCE

This is the America that the U.S. Army Corps of Engineers has been helping to build for more than two centuries. And, as we move toward the 21st century, this is the America that the Corps can help you to build. If you look forward to a great future for America, not to mention, a great future for yourself, why not take a look at all that the Corps has to offer?

The Corps of Engineers, as the world's largest public engineering organization with a firm commitment to preserving and enhancing our natural environment, is an organization in which you can build a career to match your hopes and aspirations.

Now, more than ever, there is a need for people who can respond quickly and effectively to challenge. If you are not satisfied with the status quo, if you want to question old assumptions and pat answers, then the Corps is a place for you; a place where you can experiment and implement new approaches to meet present and future challenges. We are looking for colleagues of the highest quality and widest diversity.
As a member of the Corps multidisciplinary team, you will have the opportunity not only to achieve your best, but also to lay the groundwork that allows you to progress steadfastly toward meeting your personal and professional goals. Here you can daily apply your skills and knowledge and test your dedication and vision. To put it simply, the Corps is a place where you can work and learn in the context of public service.

Furthermore, you’ll have the opportunity to work side by side with others striving for their best. We know that major problems cannot be solved by just one person. The Corps encourages and recognizes cooperative endeavor as well as individual achievement. Each person adds his or her own unique perspectives and capabilities. The combined contributions of many people are what truly create a world of difference.

Today there are nearly 40,000 civilians in the Corps, working in every state of the union and in a dozen countries around the world. These members work in fields that are extraordinarily diverse, including:

- Project Management
- Water resources planning and management
- Engineering and architectural design of facilities and structures
- Construction of facilities and structures
- Operations and maintenance of facilities
- Electric power development and production
- Real estate acquisition, management and disposal
- Computer programming
- Research and development
- Coastal engineering
- A wide spectrum of legal, administrative, technical and financial management program areas

What this means for you is that there are positions within the Corps’ civilian workforce for women and men with many types of academic backgrounds. It would be difficult to list all of the jobs that can be found within the Corps, however, the variety of occupations to be found in the Corps can be seen in the list that follows:
• Civil Engineers
• Mechanical Engineers
• Environmental Engineers
• Chemical Engineers
• Electrical Engineers
• General Engineers
• Architects
• Ecologists
• Geologists
• Park Rangers
• Computer Specialists
• Hydrologists
• Water Resource Planners
• Accountants
• Physical Scientists
• Information Management Specialists
• Attorneys
• Equal Employment Opportunity Specialists
• Human Resource Specialists
• Cartographers
• Public Affairs Specialists
• Archaeologists
• Economists
• Foresters
• Social Scientists
• Environmental Protection Specialists
• Biologists
• Mathematicians
• Contract Specialists
• Auditors
• Realty Specialists
• Chemists
• Geographers
• Urban Planners
• Logisticians
• Computer Scientists
• Historians

Application procedures on these listed occupations may be obtained by either visiting, calling or writing your nearest Corps of Engineers Human Resources Office or the Office of Personnel Management Area Office nearest you.

CAREER DEVELOPMENT

As a member of the U.S. Army Corps of Engineers, you will enjoy all the advantages provided under the Federal Civil Service. Both recent graduates and experienced professionals start at salaries commensurate with those in private industry, while career benefits match or exceed those of most industrial employers. Our career development program ensures that you will grow as swiftly as your talents permit. As your
skills develop, so will your chances for advancement. Promotions are competitive and based on experience and performance.

If you are a graduate engineer, you will begin your career with the Corps on a rotational program of training and orientation which includes:
- Programs/Project Management
- Planning
- Engineering design
- Field construction
- Maintenance and operations
- Facilities engineering
- Other Corps activities

Since we are a multidisciplined organization, career opportunities abound for individuals with a variety of educational and professional backgrounds. Our Career Entry and Intern programs provide for a structured progression into intermediate and senior career levels. On-the-job development may be supplemented by programs of advanced study for professional employees as well as other methods for strengthening your technical, supervisory and managerial qualifications.

In addition to recent graduates, the Corps also seeks experienced professionals who have refined their talents and capabilities in private industry or other agencies of the government and are looking for bigger and better challenges.

We encourage members of all experience levels to participate in professional society activities, including meetings and seminars. In general, you will find that we vigorously support any efforts directed at strengthening your knowledge and capabilities.

The U.S. Army Corps of Engineers takes great pride in providing a place for people to build a better future for themselves and America. The more you bring to us, the more we can offer you... in challenges, in personal and professional growth potential, in rewards and in long-term satisfaction. Few careers can promise such a breath of opportunity... such a degree of involvement in matters of urgent national priority... such a chance to make a substantial contribution to some of our country's most pressing problems.

Why not check out the Corps today... and begin a career where you can truly create a world of difference.