Overview

Through the Agriculture Conservation Experienced Services (ACES) Program, experienced workers, age 55 and over, help NRCS employees provide technical services in support of conservation.

Benefits

NRCS enters into agreements with nonprofit organizations that provide ACES workers on a part-time or full-time basis.

NRCS provides funds, office space, position descriptions, work assignments and oversight for the ACES positions, while the nonprofit organization handles advertising, recruiting, hiring and payroll for each position. Available positions span a variety of skill sets and educational levels. In addition to wages, NRCS covers administrative fees such as federal payroll tax, unemployment compensation, and pay increases. ACES enrollees are neither federal employees nor state agriculture department employees, and their wages do not impact retirement annuities.

USDA’s Natural Resources Conservation Service offers voluntary Farm Bill programs that benefit both the landowner and the environment.
Eligibility
Applicants must be age 55 and over and able to provide services and skills required for the jobs advertised on the web sites of the three nonprofits with which NRCS has national cooperative agreements:

- Senior Service America, Inc.
- National Asian Pacific Center on Aging
- National Older Worker Career Center

National and state budget priorities determine which NRCS offices participate in the ACES program.

How to apply
Applicants should check the web sites of the nonprofit partners for available positions:

- Senior Service America, Inc. - www.seniorserviceamerica.org
- National Asian Pacific Center on Aging - http://napca.org
- National Older Worker Career Center - www.nowcc.org

More Information
For more information visit your local USDA service center or www.nrcs.usda.gov/farmbill.

Find Your Local USDA Service Center
http://offices.usda.gov

What’s new in ACES
ACES was expanded to include all Title 12 Farm Bill Programs with the exception of CRP.

ACES workers extend the reach of conservation.