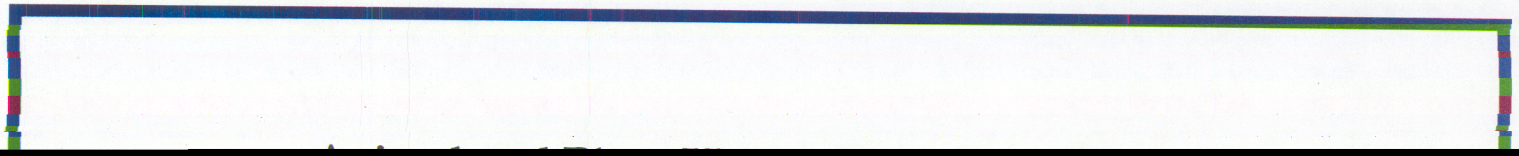

APHIS Civil Rights Performance

APHIS Civil Rights Performance
Fiscal Year 2003

- Phoenix, Arizona

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Fiscal Year 2003

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Fiscal Year 2003

d. Native American Outreach - The Tribal Liaison for Native American Outreach and leader of the Native American Working Group reports to the Associate Administrator and continues to build day-to-day relationships with Native American Tribal Leaders and Governments. As of this report, there are 63 APHIS employees serving as "APHIS-to-Tribe" liaisons. The program coordinator met with 81 Tribes and 8 Tribal organizations to obtain information and input for Veterinary Services for Emergency Program Grants from the Department of Homeland Security.

The Tribal Liaison established a joint research process between Wildlife Services and the Center for Disease Control. This process was to assist the Navajo and Hopi Nations to take aggressive actions in dog management problems including rabies vaccinations for dogs.

APHIS utilized the WINS (Washington Interns for Native Students) program to hire 4 students in FY 03

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Advisory Committees – 3

National Wildlife Services Advisory Committee
Secretary's Advisory Committee on Animal and Poultry Diseases

VI. Special Programs

APHIS enjoyed a banner year during FY 2003 in its recruitment of students through a network of aggressive outreach programs with colleges and universities, professional organizations, and special interest groups. The Agency more than exceeded its

sharing our expertise and experience in the very tight and high demand for short-term, furnished living quarters. Students working in the Wash-Metro area can focus their attention of the rewarding experiential work assignments with their sponsor agencies instead of worrying about safe, comfortable living arrangements. A total of nine

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MODULE 3: Title VI Civil Rights Act of 1964 – Federally Conducted and Federally Assisted Programs

A. *Cooperative Agreements*
B. *Program Delivery Compliance Reviews and Self Assessment*

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	Outcomes
	nues to conduct eviews in accordance with Regulations. To date onducted a total of 26 eviews. CREC Title VI pliance review schedules the CREC website. .gov/crec/compliance
	nues to perform eviews as scheduled and final report with identified ction steps are provided to 0 days of the interviews.
	al of 28 CRIAs have been 6 Title VI and 12 Title ges 12-14.

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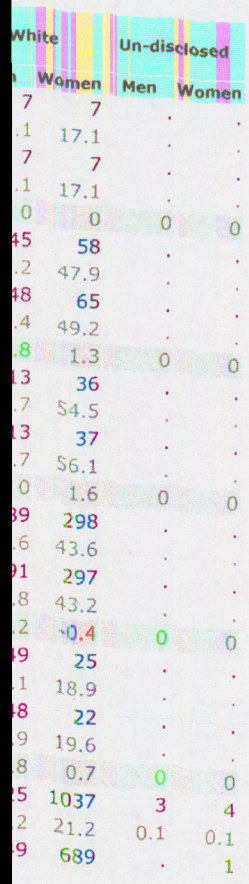
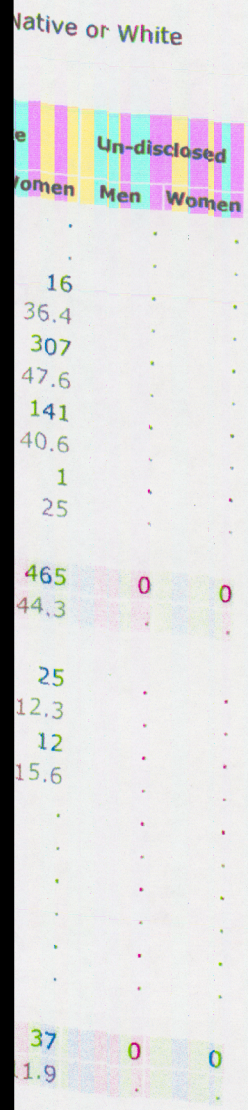
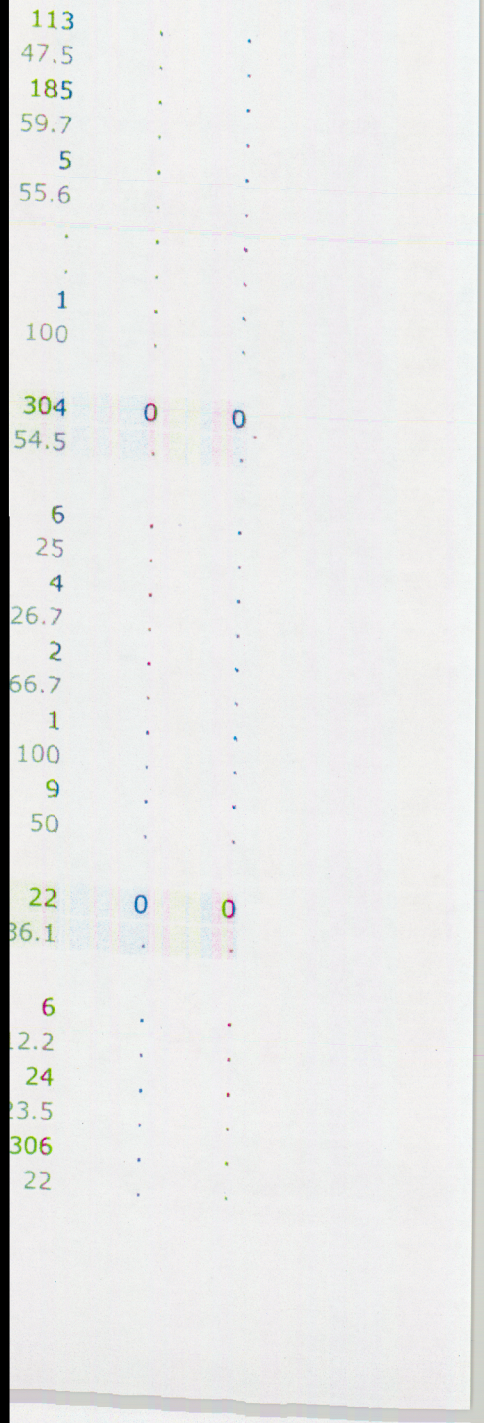


White		Un-disclosed	
	Women	Men	Women
7	7	.	.
.1	17.1	.	.
7	7	.	.
.1	17.1	.	.
0	0	0	0
45	58	.	.
.2	47.9	.	.
48	65	.	.
.4	49.2	.	.
.8	1.3	0	0
13	36	.	.
.7	54.5	.	.
13	37	.	.
.7	56.1	.	.
0	1.6	0	0
39	298	.	.
.6	43.6	.	.
91	297	.	.
.8	43.2	.	.
.2	0.4	0	0
49	25	.	.
.1	18.9	.	.
18	22	.	.
.9	19.6	.	.
.8	0.7	0	0
35	1037	3	4
.2	21.2	0.1	0.1
79	689	.	1

0.2	0.6	39.6	23.7			
-0.1	0.2	4.4	2.5	-0.1	-0.1	
13	3	744	694	1		
0.7	0.2	41.9	39.1	0.1		
14	4	855	777	1		
0.7	0.2	41.9	38.1			
0	0	0	-1	-0.1	0	
2	1	69	59			
1.4	0.7	46.6	39.9			
2	1	68	64			
1.3	0.7	44.7	42.1			
-0.1	0	-1.9	2.2	0	0	
13	3	971	228			
1	0.2	74.2	17.4			
15	4	1058	260			
1	0.3	73.2	18			
0	0.1	-1	0.6	0	0	
		8	8			
		36.4	36.4			
		10	9			
		37	33.3			
0	0	0.6	-3.1	0	0	
46	31	3820	2450	4	4	
0.5	0.3	41.5	26.6			
39	30	3447	2227	1	1	
0.5	0.4	45.3	29.3			
0	0.1	3.8	2.7	0	0	


Native or White
Un-disclosed
Men
Women
16
36.4
307
47.6
141
40.6
1
25
465
44.3
0
0
25
12.3
12
15.6
37
1.9
0
0


113
47.5
185
59.7
5
55.6
1
100
304
54.5
0
0
6
25
4
26.7
2
66.7
1
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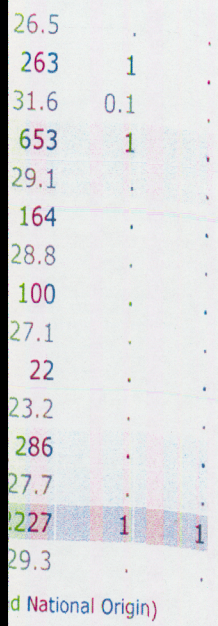
9
50
22
36.1
0
0
6
12.2
24
23.5
306
22


26.5
263 1
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164
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100
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United States
Department of
Agriculture

Marketing and
Regulatory
Programs

Animal and
Plant Health

JUN 0 4 2003

Subject: Anti Harassment Policy

To: APHIS Managers and Supervisors

APHIS Civil Rights Performance
Fiscal Year 2003

USDA