TOPICAL INDEX

ADMINISTRATIVE AGENCIES
Office of Special Counsel
Statute of Limitations
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)
Sanctions
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

ADMINISTRATIVE LAW AND PROCEDURE
Class Action
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Complaint
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
Consolidation
Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 (2000)
Reconsideration
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)
Sanctions
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

ADMISSIONS
Generally
United States v. Chen 9 OCAHO 1092 (2003)
Guilty Pleas/Plea Agreement
United States v. Chen 9 OCAHO 1092 (2003)
Summary Decision
United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

AFFIDAVITS
Generally
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Personal Knowledge
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Standards

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Summary Decision

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

ALIENS

Employment Eligibility

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Refugees

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Temporary Protected Status (TPS)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Unauthorized

United States v. Chen 9 OCAHO 1092 (2003)

Work Authorization

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

ANSWER

Affirmative Defense(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Untimely Filing(s)

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)

Motion to Strike

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

ARBITRATION

Enforcement

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Federal Arbitration Act

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Motion to Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Unconscionability

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Waiver

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

ATTORNEY
Conflict of Interest
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)
Duty To Tribunal
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)
Exclusion of Opposing Counsel
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)
ATTORNEY FEES
Dismissal
Pro Se
Kalil v. Utica City School Dist. 9 OCAHO 1103 (2003)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)
United States v. Great Earth Cos. 9 OCAHO 1070 (2001)
Sovereign
United States v. Great Earth Cos. 9 OCAHO 1070 (2001)
ATTORNEY/CLIENT
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Privilege Claim
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Burden of Demonstrating
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Extent of Privilege
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Waiver
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Representation
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)
Lay or Non-Attorney Representation
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
AUTHORITY
Limit Scope of Discovery
United States v. Swift & Co. 9 OCAHO 1073 (2001)

Sanctions

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

BURDEN OF PROOF

Employee

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Generally

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Stipulations

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

CLASS ACTION

Generally

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Notification

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

COLLATERAL ESTOPPEL

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)

Effect of Prior Guilty Plea

United States v. Chen 9 OCAHO 1092 (2003)

Generally

McNier v. Wallace 9 OCAHO 1074 (2001)

United States v. Chen 9 OCAHO 1092 (2003)

COMPLAINT

Amended

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Untimely Filing

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

CONSTITUTIONAL LAW

Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

CONTINUING VIOLATION(S)

Generally

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

COUNTERCLAIMS

Generally

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

DEFAULT JUDGMENT(S)

Generally

Nickman v. Mesa Air Group 9 OCAHO 1106 (2004)

DEFENSES

Affirmative Defense(s)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Compliance with Employer Sanctions

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Equitable Tolling

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Good Faith Compliance

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Good Faith Defense

United States v. Chen 9 OCAHO 1092 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

Legitimate, Nondiscriminatory Reason

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Motion to Strike

United States v. Desert Palace, Inc. 9 OCAHO 1067 (2001)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

Paperwork Requirement(s)/Violation(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Sovereign

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

DEFINITIONS

Direct Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Final Order

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

DEPOSITIONS

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Limitation(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Telephonic

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

DISCOVERY

Acceptable

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

Attorney-Client Privilege

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

Certification(s)

Definition

United States v. Select Temps., Inc. 9 OCAHO 1078 (2002)

Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Depositions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Employment Practice

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Interrogatories

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Misrepresentations

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

Motion to Compel Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Good Faith Conferment Requirement
United States v. Select Temps., Inc. 9 OCAHO 1078 (2002)
Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
Production

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)
Protective Order(s)
Depositions
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)
Relevance

United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)
Employment Statistics
United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)
General Pattern of Discrimination
United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)
Post Complaint Discovery
United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)
Sanctions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)
Subpoena

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)
DISCRIMINATION
Citizenship Status

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
McNier v. Wallace 9 OCAHO 1074 (2001)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. Swift & Co. 9 OCAHO 1068 (2001)
Disparate Treatment
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Disparate Impact

Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Disparate Treatment			
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Document Abuse			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Guzman v. Yakima Fruit & Cold Storage	9 OCAHO	1066	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1075	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Documents			
Form I-9			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Evidence			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Curuta v. Tomball College	9 OCAHO	1099	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
McNier v. Wallace	9 OCAHO	1074	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1075	(2001)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Reduction in Force			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Form I-9			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Generally			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
INS Guidelines			
Technical or Procedural Verification Failures			
DeNardo v. WH Smith USA Travel	9 OCAHO	1080	(2002)
Intentional			

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Jurisdiction

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Knowledge of Citizenship Status

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Legitimate, Nondiscriminatory Reason

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
National Origin

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)
Generally
Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Jurisdiction
Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Pattern or Practice

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)
Pretext

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Reduction in Force

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)
Retaliation

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)
McNier v. Wallace 9 OCAHO 1074 (2001)
Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

DISMISSAL

Citizenship Status Jurisdiction

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Jurisdiction

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

National Origin Jurisdiction

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Persons Protected

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Subject Matter Jurisdiction

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Timeliness

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Untimely Filing

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)
Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

DOCUMENT ABUSE

Citizenship Status

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Citizenship Status Discrimination

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Discrimination

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. Swift & Co. 9 OCAHO 1068 (2001)

Documents

Acceptable

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Failure to State a Claim

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Form I-9

DeNardo v. WH Smith USA Travel 9 OCAHO 1080 (2002)
Generally

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
United States v. Swift & Co. 9 OCAHO 1068 (2001)
Illegal Immigration Reform and Immigrant Responsibility Act of 1996

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Intent Requirement

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)
Intent to Discriminate

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Jurisdiction

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
National Origin

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Persons Protected

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Prima Facie Case

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)
Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

DOCUMENTS
Acceptable

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Form I-94

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

EMPLOYER PRACTICES
Burden of Proof

Curuta v. Tomball College 9 OCAHO 1099 (2003)
Compliance with Employer Sanctions

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Continuing Violation(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)
Discharge

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
Discrimination
Citizenship Status
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Evidence
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
Curuta v. Tomball College 9 OCAHO 1099 (2003)
Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Documents

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)
Hire/Hiring

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
United States v. Chen 9 OCAHO 1092 (2003)
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Knowledge

United States v. Chen 9 OCAHO 1092 (2003)
Reduction in Force

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)
Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)
EMPLOYER PRACTICES/REDUCTION IN FORCE

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)
EMPLOYER(S)
Individual Capacity

McNier v. Wallace 9 OCAHO 1074 (2001)
Knowledge

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)
Responsibility

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

EMPLOYMENT

Authorization

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

United States v. Chen 9 OCAHO 1092 (2003)

Employer(s)

Generally

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Knowledge of Employer

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Knowledge

United States v. Chen 9 OCAHO 1092 (2003)

EMPLOYMENT AUTHORIZATION

Documents

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Generally

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

EQUITABLE TOLLING

180-Day Period

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Complaint

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)

Equitable Estoppel

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)

Notification

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Pro Se

Goel v. Indotronix Int'l Corp. 9 OCAHO 1102 (2003)

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Time Computation(s)

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

ESTOPPEL

Collateral

United States v. Chen 9 OCAHO 1092 (2003)

Judicial

United States v. Chen 9 OCAHO 1092 (2003)

ETHICAL CONDUCT

Generally

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

EVIDENCE

Admissibility

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Affidavit(s)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Hearsay

Diaz v. Pacific Maritime 9 OCAHO 1108 (2004)

Authentication

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Awareness of Citizenship Status

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Burden of Proof

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Citizenship Status

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Credibility

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

Direct Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Disparate Treatment

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Document Abuse			
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Equitable Tolling			
Goel v. Indotronix Int'l Corp.	9 OCAHO	1102	(2003)
Exhibits			
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Generally			
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Governing Standard(s)			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Hearsay			
Affidavit(s)			
Diaz v. Pacific Maritime	9 OCAHO	1108	(2004)
Knowledge			
Alamprese v. MNSH, Inc.	9 OCAHO	1094	(2003)
Prima Facie Case			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Curuta v. Tomball College	9 OCAHO	1099	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Reduction in Force			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Similarly Situated			
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Summary Decision			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Curuta v. Tomball College	9 OCAHO	1099	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
EX PARTE COMMUNICATION(S)			
Protective Order(s)			
United States v. Select Temps., Inc.	9 OCAHO	1079	(2002)
FEDERAL RULES OF CIVIL PROCEDURE			

Affirmative Defense(s)

United States v. Tropicana Casino & Resort 9 OCAHO 1064 (2001)

Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

United States v. Tropicana Casino & Resort 9 OCAHO 1064 (2001)

Privilege Claim

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Protective Order(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Sanction (Rule 11)

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

FEDERAL RULES OF EVIDENCE

As a Guideline

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Hearsay

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

FEE SHIFTING

Generally

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

FINES

Civil Money Penalty

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

FORM I-9

Compliance

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Document Abuse

DeNardo v. WH Smith USA Travel 9 OCAHO 1080 (2002)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

GOOD FAITH

Certification(s)

Production

United States v. Allen Holdings, Inc. 9 OCAHO 1059 (2000)

Generally

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

HEARING(S)

Consolidation

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 (2000)

Evidence

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Prehearing Order

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

HEARSAY EVIDENCE

Summary Decision

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

IMMIGRATION AND NATURALIZATION SERVICE

Compliance with Employer Sanctions

Technical or Procedural Verification Failures

United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

Handbook for Employers

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

JUDICIAL ESTOPPEL

Generally

United States v. Chen 9 OCAHO 1092 (2003)

JURISDICTION

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Citizenship Status

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Document Abuse

Citizenship Status

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

National Origin

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

Eleventh Amendment

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Employer Sanctions

Private Right of Action

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Exclusive

Citizenship Status

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Generally
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
National Origin Jurisdiction
Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Original
Citizenship Status
Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)
Persons Protected
Temporary Protected Status
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
Sovereign
Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
Subject Matter Jurisdiction
Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)
Subsequent to Final Order
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)
Temporary Protected Status (TPS)
Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)
KNOWINGLY HIRE
Admission(s)
United States v. Chen 9 OCAHO 1092 (2003)
Defense(s)
United States v. Chen 9 OCAHO 1092 (2003)
Generally
United States v. Chen 9 OCAHO 1092 (2003)
Good Faith Defense
United States v. Chen 9 OCAHO 1092 (2003)
KNOWLEDGE
Knowing Hire
United States v. Chen 9 OCAHO 1092 (2003)
LEGISLATIVE HISTORY
Document Abuse
United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)
Generally

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

LIABILITY

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)

Citizenship Status Discrimination

Final Order

Hsieh v. PMC-Sierra, Inc. 9 OCAHO 1100 (2003)

Continuing Violation(s)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

MOTION(S)

Compel

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

United States v. Select Temps., Inc. 9 OCAHO 1082 (2002)

Arbitration

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Dismissal

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Citizenship Status

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Document Abuse

United States v. Swift & Co. 9 OCAHO 1068 (2001)

Enforcement of Arbitration

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 (2003)

Exclusion of Opposing Counsel

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

Extension of Time

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Form of

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)

Motion to Strike

United States v. Desert Palace, Inc. 9 OCAHO 1067 (2001)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 (2001)

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Evidence

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Posthearing Motion

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Reconsideration

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

Final Order

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1098 (2003)

Sanctions

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

Summary Decision

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)

Bendig v. Conoco, Inc. 9 OCAHO 1077 (2001)

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

United States v. Chen 9 OCAHO 1092 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

NATIONAL ORIGIN

Jurisdiction

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

NOTICE

Summary Decision

Duty to Pro Se Party

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

OFFICE OF SPECIAL COUNSEL

Charge

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Document Abuse

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Jurisdiction

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Notification

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Statute of Limitations

United States v. Fairfield Jersey, Inc.	9 OCAHO	1069	(2001)

ORDER(S)

Compel Discovery

Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1087	(2002)
United States v. Select Temps., Inc.	9 OCAHO	1082	(2002)

Discovery

United States v. Select Temps., Inc.	9 OCAHO	1082	(2002)

Dismissal

Guzman v. Yakima Fruit & Cold Storage	9 OCAHO	1066	(2001)

Pro Se

Kalil v. Utica City School Dist.	9 OCAHO	1101	(2003)

Extension of Time

Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)

Final Order

Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Ondina-Mendez v. Sugar Creek Packing Co.	9 OCAHO	1085	(2002)

Order(s)

Kalil v. Utica City School Dist.	9 OCAHO	1101	(2003)

Reconsideration

United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1098	(2003)

Final Order

United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1098	(2003)

Sanctions

Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1091	(2003)

Summary Decision

Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Guzman v. Yakima Fruit & Cold Storage	9 OCAHO	1066	(2001)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Chen	9 OCAHO	1092	(2003)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)

Supplemental

United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1098	(2003)

PAPERWORK REQUIREMENT(S)/VIOLATION(S)

Admission(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Affirmative Defense(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Continuing Violation(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

Affirmative Defense(s)

United States v. WSC Plumbing, Inc. 9 OCAHO 1061 (2000)

Defense(s)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

Employer Responsibility

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Good Faith Compliance

Technical or Procedural Verification Failures

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 (2000)

United States v. WSC Plumbing, Inc. 9 OCAHO 1071 (2001)

PARTIES

Class Action

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

PATTERN OR PRACTICE

Civil Money Penalty

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

Generally

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 (2001)

PERSONS PROTECTED

Citizen(s)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Generally

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

H-1B Visa Holders

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Temporary Protected Status (TPS)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

U.S. Born Citizen

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

PLEA AGREEMENTS

Collateral Attack

United States v. Chen 9 OCAHO 1092 (2003)

Generally

United States v. Chen 9 OCAHO 1092 (2003)

PLEADINGS

Amendment(s)

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Complaint

Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1066 (2001)

Summary Decision

Bendig v. Conoco, Inc. 9 OCAHO 1065 (2001)

PRIVATE RIGHT OF ACTION

Employer Sanctions

Alamprese v. MNSH, Inc. 9 OCAHO 1094 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 (2002)

PRIVILEGE CLAIM

Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

PRO SE

Generally

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Summary Decision

Duty to Provide Notice

Aciar v. Rosen's Delicatessen 9 OCAHO 1086 (2002)

PROTECTIVE ORDER

Discovery

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Acceptable

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

Ex Parte Communication(s)

United States v. Select Temps., Inc. 9 OCAHO 1079 (2002)

RECUSAL

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 (2004)

REGULATIONS

Generally

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Interim Rule(s)

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

REPRESENTATION

Class Action

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Lay or Non-Attorney Representation

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

Pro Se

Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 (2003)

REQUESTS FOR RELIEF

Form of

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 (2003)

RETALIATION

Generally

McNier v. Wallace 9 OCAHO 1074 (2001)

United States v. Great Earth Cos. 9 OCAHO 1070 (2001)

Jurisdiction

McNier v. Wallace 9 OCAHO 1074 (2001)

SANCTIONS

Attorney Fees

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Discovery Violation(s)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 (2003)

SOVEREIGN IMMUNITY

Eleventh Amendment

McNier v. Wallace 9 OCAHO 1074 (2001)

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

Subject Matter Jurisdiction

Reffell v. Prairie View A&M Univ. 9 OCAHO 1057 (2000)

STATUTE

Document Abuse

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1085 (2002)

STATUTE OF LIMITATIONS

Charge

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

Equitable Tolling

Sabol v. Northern Michigan University 9 OCAHO 1107 (2004)

SUBPOENAS

Generally

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

Motion(s) to Quash

In re Investigation of Tropicana Casino & Resort, Subpoena 9 OCAHO 1060 (2000)

Office of Special Counsel

Denial

In re Investigation of Swift & Co., Subpoena 9 OCAHO 1058 (2000)

Petition to Revoke or Modify

Attorney-Client Privilege

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 (2002)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 (2002)

SUMMARY DECISION

Diarrassouba v. Medallion Fin. Corp. 9 OCAHO 1076 (2001)

Ondina-Mendez v. Sugar Creek Packing Co. 9 OCAHO 1075 (2001)

Affidavit(s)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Parker v. Wild Goose Storage, Inc. 9 OCAHO 1081 (2002)

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Hearsay

Diaz v. Pacific Maritime 9 OCAHO 1108 (2004)

Documentary Evidence

Simon v. Ingram Micro Inc. 9 OCAHO 1088 (2003)

Evidence

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)

Curuta v. Tomball College 9 OCAHO 1099 (2003)

Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 (2003)

Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Direct Evidence			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Generally			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Goel v. Indotronix Int'l Corp.	9 OCAHO	1102	(2003)
Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
Parker v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
United States v. Chen	9 OCAHO	1092	(2003)
Hearsay Evidence			
Simon v. Ingram Micro Inc.	9 OCAHO	1088	(2003)
Liability			
United States v. Diversified Tech. & Servs. of Va., Inc.	9 OCAHO	1095	(2003)
Notice to Pro Se Party			
Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Standard			
Bendig v. Conoco, Inc.	9 OCAHO	1065	(2001)
TIME COMPUTATIONS			
Charge			
Sabol v. Northern Michigan University	9 OCAHO	1107	(2004)
Complaint			
Sabol v. Northern Michigan University	9 OCAHO	1107	(2004)
Continuing Violation(s)			
United States v. Fairfield Jersey, Inc.	9 OCAHO	1069	(2001)
Equitable Estoppel			
Goel v. Indotronix Int'l Corp.	9 OCAHO	1102	(2003)
Equitable Tolling			
Goel v. Indotronix Int'l Corp.	9 OCAHO	1102	(2003)
Sabol v. Northern Michigan University	9 OCAHO	1107	(2004)
TITLE VII			
Direct Evidence			
Contreras v. Cascade Fruit Co.	9 OCAHO	1090	(2003)
Intent to Discriminate			

United States v. Diversified Tech. & Servs. of Va., Inc. 9 OCAHO 1095 (2003)

Mixed Motive Discrimination

Contreras v. Cascade Fruit Co. 9 OCAHO 1090 (2003)