

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act	Fiscal Year					
	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
I. Complaint Activity [§§1614.704(a)-(c)]						
Number of Complaints Filed	26	23	37	30	48	72
Number of Complainants Who Filed Complaints	26	20	31	26	37	55
Number of Complainants Who Filed Two or More Complaints	0	2	2	4	10	12
II. Breakdown of Complaints by Basis [§1614.704(d)]						
Race	7	6	6	9	18	41
Color	2	2	5	4	10	*
Religion	0	1	9	2	2	12
National Origin	8	5	8	7	15	18
Sex	16	12	20	15	19	45
Disability	5	4	19	8	26	45
Age	14	10	23	9	18	51
Reprisal	14	11	21	10	26	62
Non-EEO Basis	3	*	*	*	*	*
III. Breakdown of Complaints by Issue [§1614.704(e)]						
Appointment/Hire	1	0	0	0	1	*
Assignment of Duties	0	0	0	0	2	*
Awards	1	0	2	3	5	*
Conversion to Full Time	0	0	0	0	0	*
Disciplinary Action	3	2	4	3	2	*
1. Demotion	0	0	1	0	0	*
2. Reprimand	1	0	0	1	0	*
3. Suspension	2	2	2	2	0	*
4. Removal	0	0	1	0	2	*
Duty Hours	0	0	0	0	1	*
Evaluation/Appraisal	7	11	17	13	15	*
Examination/Test	0	0	0	0	0	*
Harassment	10	6	7	7	11	*
1. Non-sexual	7	6	7	7	9	*

2. Sexual	0	0	0	0	2	*
Medical Examination	0	0	0	0	0	*
Pay Including Overtime	2	0	2	2	2	*
Promotion/Non-selection	8	6	12	3	9	*
Reassignment	5	2	2	3	5	*
1. Denied	4	1	0	1	2	*
2. Directed	1	1	2	2	3	*
Reasonable Accommodation	2	1	1	1	1	*
Reinstatement	0	0	0	0	0	*
Retirement	0	0	0	0	1	*
Termination	1	3	2	5	2	*
Terms/Conditions of Employment	3	1	1	5	7	*
Time and Attendance	0	0	2	1	2	*
Training	3	2	1	2	4	*
Other	5	2	1	2	6	*
IV. Processing Time - Average days to complete each step for complaints pending during the FY <i> [§1614.704(f)]</i>	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Investigative Stage - All complaints	260	231	236	254	223	213
1. Complaints where Hearing Not Requested	271	181	144	223	187	175
2. Complaints where Hearing Requested	258	260	265	281	261	251
Final Agency Action Stage - All complaints	9	25	54	452	309	196
1. Complaints where Hearing Not Requested	17	31	65	505	405	314
2. Complaints where Hearing Requested	6	14	47	25	21	48
V. Complaints Dismissed by Agency Pursuant to 29 CFR §1614.107(a) <i> [§1614.704(g)]</i>	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Total Number of Complaints Dismissed	3	4	3	2	10	9
Average Days Pending Prior to Dismissal	33	71	42	45	166	61
VI. Final Agency Actions Involving a Finding of Discrimination** <i> [§§1614.704(h)-(j)]</i>	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
	# %	#	#	#	#	#
Total Number of Findings of Discrimination	0	0	1	0	0	1
Number of Findings Rendered, Without a Hearing	0	0	0	0	0	0
1. By Basis						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0

Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
2. By Issue						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Number of Findings Rendered, After a Hearing	0	0	1	0	0	1
1. By Basis						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	1	0	0	1
2. By Issue						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0

Promotion/Non-selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	1
Training	0	0	0	0	0	0
Other	0	0	1	0	0	0
VII. Complaints Pending from Prior Fiscal Years by Status [§1614.704(k)]	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Total Prior FY Complaints Pending at any Time during FY	40	49	76	116	133	107
Total Complainants from Prior FYs	26	32	43	54	56	60
Total Prior Year Complaints Pending at End of FY (9/30)	20	27	43	72	96	89
Investigation	0	0	0	1	2	5
ROI Issued, Pending Complainant's Action	1	0	0	1	5	0
Hearing	19	26	32	48	51	38
Final Agency Action	0	0	0	4	20	26
Appeal to EEOC	0	1	11	18	18	20
VIII. Timeliness of Investigations [§1614.704(l)]	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	7	8	14	26	23	27

* Data not available.

** Percentages not available for FY 1999-2003.

FY 2004 data is thru the 3rd quarter (June 30, 2004).

Last Updated: July 20, 2004.

