

Appendices

Departmental Agencies Supporting the Secretary's Goals

As the Department continues its work on developing cross-cutting goals and initiatives, more agency performance measures will appear under multiple goals as in the Department's Strategic Plan. A number of agencies' accomplishments supporting these goals are not currently their missions, goals/measures and accomplishments do not appear during this period of transition.

DOL Agency Missions

DOL agencies supporting the Department's strategic plan are:

Employment and Training

Administration (ETA) contributes to the efficient and effective functioning of the U.S. labor market by providing high-quality job training, employment to low-income and dislocated workers, labor market information, and income maintenance services primarily through State and local workforce development systems.

Pension Welfare Benefits Administration

(PWBA) protects the pension, health, and other welfare benefits of more than 150 million participants and beneficiaries in private-sector employee benefit plans.

Employment Standards Administration

(ESA) enhances the welfare and protects the

rights of, and generate equal employment opportunity for American workers by promoting compliance with various laws that it administers; and provides the best possible program for income replacement, medical treatment, and rehabilitation for injured Federal workers and miners.

Occupational Safety and Health

Administration (OSHA) assures America's workers of safe and healthful working conditions. This mission is accomplished through standards development, enforcement, compliance assistance, etc., enabling employers to maintain safe and healthful workplaces.

Mine Safety and Health Administration

(MSHA) protects the safety and health of the Nation's miners by determining compliance with Federal safety and health standards through inspections and investigations and working cooperatively with the mining industry, labor, and the States to improve training programs aimed at preventing accidents and occupationally caused diseases.

Bureau of Labor Statistics (BLS)

collects, processes, analyzes, and disseminates essential and accurate statistical data in the field of labor economics to the American public, the U.S. Congress, other Federal agencies, State and local governments, business, and labor.

Bureau of International Labor Affairs

(ILAB) carries out the Secretary's international responsibilities, develops Departmental policy and programs relating to international labor activities, and coordinates Departmental international activities involving other U.S. Government agencies, intergovernmental organizations, and other organizations.

Women's Bureau (WB) promotes the welfare of wage-earning women, improves their working conditions, increases their efficiency, and advances their opportunities for profitable employment. The Women's Bureau also represents working women in the public policy process and serves as an advocate to ensure that employment-related policies address the needs and concerns of women in the labor force.

Veterans Employment and Training Service (VETS) helps Veterans, Reservists, and National Guard members in securing and maintaining employment and the rights and benefits associated with employment.

Office of the Inspector General (OIG) serves the American worker and taxpayer by conducting audits, investigations, and evaluations that result in improvements in the effectiveness, efficiency, and economy of Departmental programs and operations; prevents fraud and abuse in DOL programs and labor racketeering in the American workplace; and provide advices to the Secretary and the Congress on how to attain the highest possible program performance.

Benefits Review Board (BRB) considers and decides appeals raising substantial questions of law or fact from decisions of

Administrative Law Judges with respect to cases arising under the Longshore and Harbor Workers' Compensation Act (33 U.S.C. 901) and the Black Lung Benefits Act of 1972 (30 U.S.C. 801). The BRB exercises the same authority that the United States District Courts formerly held in these areas of the law prior to the 1972 amendments to both Acts.

Office of Administrative Law Judges (OALJ) conducts hearings under more than 80 separate statutes and Executive Orders. Hearings are required to be conducted in accordance with the Administrative Procedures Act requiring the application of the principles of due process similar to civil cases heard in federal or state courts.

FMFIA Reference for Items Completed During 1997

Many of DOL’s FMFIA Material Weaknesses and Material Non-conformances in Financial Systems were completed during FY 1997. Following is a list of those issues completed, along with a reference where they are discussed within this report.

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Glossary

ADA	Americans with Disabilities Act
ADR	Alternative Dispute Resolution
AICPA	American Institute of Certified Public Accountants
ALJ	Administrative Law Judge
APEC	Asian Pacific Economic Cooperation
BCDS	Back Wage Collection and Disbursement System
BLS	Bureau of Labor Statistics
CES	Current Employment Statistics
CFR	Code of Federal Regulations
CMP	Civil Monetary Penalties System of the Wage & Hour Division
CNC	Computer Numeric Control
CPA	Certified Public Accountant
CPI	Consumer Price Index
DFVCP	Delinquent Filer Voluntary Compliance Program
DOL	Department of Labor
DOLAR\$	Department of Labor Accounting and Related Systems
DVOP	Disabled Veterans' Outreach Program
EDWAA	Economic Dislocation and Worker Adjustment Assistance
ERISA	Employee Retirement Income Security Act
ESA	Employment Standards Administration
ETA	Employment and Training Administration
FASB	Financial Accounting Standards Board
FEC	Federal Employees' Compensation
FLSA	Fair Labor Standards Act
FMFIA	Federal Managers' Financial Integrity Act
FMRS	Financial Management Reporting System
FUTA	Federal Unemployment Tax Act
GAL	General Administrative Letter
GAO	General Accounting Office
GCMIS	Grant and Contract Management Information System
GI	Government Issue (soldier)
GPRA	Government Performance and Results Act
CMIA	Cash Management Improvement Act
CPS	Current Population Survey
EEDS	Equal Employment Data System
HS/HT	High School/ High Tech
IG	Inspector General
ILAB	Bureau of International Labor Affairs
IPA	Independent Public Accountant
JAN	Job Accommodation Network
JTPA	Job Training Partnership Act
LMRDA	Labor-Management Reporting and Disclosure Act of 1959
LVER	Local Veterans Employment Representative
MOU	Memorandum of Understanding
MSHA	Mine Safety and Health Administration
NAFTA	North American Free Trade Agreement

NAICS	North American Industry Classification System
NASA	National Aeronautics and Space Agency
NCEP	National Commission for Employment Policy
NCS	National Compensation Survey
NVTI	National Veterans' Training Institute
OALJ	Office of Administrative Law Judges
OASAM	Office of the Assistant Secretary for Administration and Management
OCA	Office of the Chief Accountant
OECD	Organization for Economic Cooperation and Development
OES	Occupational Employment Statistics
OFCCP	Office of Federal Contract Compliance Programs
OIG	Office of the Inspector General
OJC	Office of Job Corps
OJT	On the Job Training
OLMS	Office of Labor-Management Relations
OMB	Office of Management and Budget
OSHA	Occupational Safety and Health Administration
OWCP	Office of Workers' Compensation Programs
PBGC	Pension Benefit Guaranty Corporation
PCEPD	President's Committee on Employment of People with Disabilities
PIC	Private Industry Council
PRM	Periodic Roll Management Project
PWBA	Pension and Welfare Benefits Administration
PY	Program Year (July to June of the following calendar year)
RQC	Revenue Quality Control
SAA	Single Audit Act
SDA	Service Delivery Area
SEC	Office of the Secretary
SESA	State Employment Security Agency
SIPP	Survey of Income and Program Participation
SOL	Office of the Solicitor
SPIR	Standardized Participant Information Report
TAA	Trade Adjustment Assistance
TAG	Technical Assistance Guide
TAP	Transition Assistance Program
UI	Unemployment Insurance
UIS	Unemployment Insurance Service
USERRA	Uniformed Services Employment and Redeployment Rights Act
UTF	Unemployment Trust Fund
VETS	Veterans' Employment and Training Service
VRR	Veterans' Reemployment Rights
WB	Women's Bureau
WHD	Wage and Hour Division