



**DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF, ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400**

REPLY TO
ATTENTION OF

January 11, 2005

Chief, Army Reserve

Dear Colonels of the United States Army Reserve:

A number of officers were recently selected for promotion to Lieutenant Colonel and Colonel on the Reserve Components Army Promotion List. This letter is addressed to those of you who were not selected for promotion.

Non-selection is a disappointment – that is understandable. First, talk to your chain of command and career manager. Then, conduct a thorough review of your records. Sometimes, non-selection is attributed to incomplete promotion files. Ensure your board consideration file is updated, including current evaluation reports and educational requirements.

On-line technology has greatly improved the board process, and the promotions board personnel at Human Resources Command-St Louis (HRC-STL) respond quickly to inquiries and updates. Your complete board consideration file is posted on your 2XCitizen website <https://www.2xcitizen.usar.army.mil/portal/default.asp>, so you can easily discern the status of the file the board reviews.

Finally, take an honest self-examination of your potential to perform at the next higher grade. Promotion means new challenges and additional responsibility. As we move forward in fighting the Global War on Terror and changing the Army Reserve, you must be ready for the demands of senior leadership in today's Army Reserve. In my view, a career in the Army Reserve is not about promotion, it's about service to our country and those we lead.

Thank you for the sacrifices you make and the challenges you endure in service to our Nation.

God Bless our Soldiers and their families!

Sincerely,


James R. Helmly
Lieutenant General, US Army
Chief, Army Reserve