



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND
1401 DESHLER STREET SW
FORT MCPHERSON, GA 30330-2000

REPLY TO
ATTENTION OF

AFRC-TR

06 NOV 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USARC Senior Leader Training Program (SLTP)

1. As you know, Training Year 2004 (TY 04) is "The Year of the Leader." A focused and competent leadership is essential to achieving the goals of the Army and Army Reserve Transformation Campaign Plan which will, in turn, increase Army Reserve readiness and our relevancy for the 21st Century. Implicit in the transformation process is the need for sustained leadership growth beyond the current level. This memorandum, therefore, directs implementation of the USARC SLTP, a key element of the Leadership Campaign Plan that will result in a quantum improvement in the quality of leadership in the Army Reserve.
2. The USARC SLTP support team, Eagle Group International, Inc., has been assigned the mission to conduct an aggressive senior leader seminar schedule for all MSCs beginning in TY 04. Seminar participants will be Colonels and General Officers of your Commands. The seminar consists of a read-ahead assignment followed by a two-day seminar at the selected MSC's headquarters. Under separate cover, you will soon receive a schedule indicating the time-frame for your Command's SLTP Seminar. Reflecting the urgency and importance of this program, all MSCs will participate in the program and attendance is mandatory. The participation of all USARC senior leaders in the seminars will ensure consistent operational understanding of the leadership competencies and behaviors necessary for our continued success in wartime, while we transform the force to fulfill our responsibilities in support of the National Military Strategy.
3. Finally, the SLTP possesses significant value as a tool for senior leaders in mentoring subordinate commissioned and noncommissioned officers. The knowledge of how a system works, and the desired end state, will provide the tools for effective transformational leadership.
4. Request that you designate a point of contact and call Mr. Jose Muratti Jr., SLTP Project Manager, at (404) 464-9065, or e-mail Jose.Muratti.Eagle@usarc-emh2.army.mil, to begin coordination for your seminar.


JAMES R. HELMLY
Lieutenant General, USA
Commanding

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