

EMPLOYMENT

**Agreement between the
UNITED STATES OF AMERICA
and PAKISTAN**

Effected by Exchange of Notes at
Washington January 21 and February 13, 2004



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966
(80 Stat. 271; 1 U.S.C. 113)—

“ . . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

PAKISTAN

Employment

*Agreement effected by exchange of notes at Washington
January 21 and February 13, 2004;
Entered into force February 13, 2004.*



EMBASSY OF PAKISTAN
3517 International Court, N.W.
WASHINGTON, D.C. 20008
Tel: (202) 243-6500

No.Pol-2/17/2001

January 21, 2004

The Embassy of the Islamic Republic of Pakistan presents its compliments to the U.S. Department of State and has the honor to propose that the undersigned Governments conclude a bilateral work agreement for dependents of officials serving in our respective countries.

The Embassy of Pakistan proposes to the Government of the United States of America that, on a reciprocal basis, dependents of employees of the Pakistan Government assigned to official duty in the United States of America and dependents of employees of the Government of the United States of America assigned to official duty in Pakistan be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall mean: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and unmarried children who are physically or mentally disabled.

For the purposes of this agreement, it is understood that employees assigned to official duty means diplomatic agents, consular officers, and members of the support staffs assigned to diplomatic missions, consular offices and missions to international organizations.

In general, for dependents who seek employment in the United States, an official request must be made by the Embassy of Pakistan to the Office of Protocol in the Department of State. For dependents of employees of Missions to the United Nations seeking employment, an official request must be made by the Pakistan Mission to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of an official employee of the Government of Pakistan, and processing of the official request, Pakistan Embassy or Mission to the United Nations will be informed by the Government of the United States that the dependent may accept employment.

In the case of dependents of employees who seek employment in Pakistan, an official request must be made by the United States Embassy in Islamabad to the Government of Pakistan, Ministry of Foreign Affairs, which, after verification, shall then inform the United States Embassy that the dependent may accept employment.

The United States Government and the Government of Pakistan confirm that dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on diplomatic relations or any other applicable international agreement, enjoy no immunity from civil and administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of

employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.

The Government of Pakistan further proposes that, if these provisions are acceptable to the Government of the United States, this Note and the Government of United States' reply concurring therein shall constitute an agreement between our two Governments which shall enter into force on the date of that reply Note. This agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Embassy of Pakistan avails itself of this opportunity to renew to the U.S. Department of State the assurances of its highest consideration.



The U.S. Department of State,
(Ms. JoAnn Wagner, Pakistan Desk Officer),
Bureau of South Asian Affairs (SA/PAB),
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Washington D.C. 20520
Fax No. 202-647-3001

The Department of State acknowledges receipt of note No. Pol-2/17/2001 dated January 21, 2004, from the Embassy of the Islamic Republic of Pakistan concerning a proposed bilateral work agreement.

In its note, the Islamic Republic of Pakistan presents a bilateral work agreement for dependents of employees of government officials assigned to official duty in the respective countries.

The Department of State wishes to inform the Embassy of the Islamic Republic of Pakistan that it accepts the terms of the proposed bilateral work agreement.

Therefore, this note and the Embassy's note of January 21, 2004, shall constitute an agreement between the two governments which shall enter into force on the date of this reply and shall remain in force until ninety days after the date of written notification from either government to the other of intention to terminate.

Department of State, FEB 13 2004

Washington,

J. L.

DIPLOMATIC NOTE